

## DO YOU HAVE THE SKILLS EMPLOYERS NEED?

## EMPLOYMENT AND TRAINING SERVICES

Orion Industries, Mukilteo, is a social enterprise with a mission of helping those with barriers to employment. Orion supports individuals to locate community employment and uses operations in its manufacturing division as a platform to teach people job skills through job coaching, mentoring and training programs.

Orion's Training & Employment division supports individuals in achieving their goals through career path planning, community based assessments, job development, and job retention services.

## **SERVICES**

- INTAKE Initial meeting to gather information
- DISCOVERY/ASSESSMENT A person centered approach to learn job goals and skills
- JOB PREPARATION/EMPLOYMENT CONSULTING Job readiness preparation
- MARKETING/INTERVIEW SKILLS/RESUME WRITING -Develop customized materials for competitive employment
- JOB COACHING One-on-one job training and support
- JOB RETENTION/INTENSIVE TRAINING Support employer and employee relations up to 90 days after hire.



Orion Training & Employment is a division of Orion Industries. We offer skills training and assessment in our aerospace business, and in our community to support individuals with barriers to employment.

## **HOW TO ACCESS SERVICES:**

- You must be a client of the State Division of Developmental Disabilities (DDD) or the Division of Vocational Rehabilitation (DVR) to be eligible for funding for Career Path Services or Job Placement Services
- Contact DDD at 425.339.4833
- Contact DVR at 425.339.4880



Contact Zandra Leitch to get started: zandra.leitch@orionworks.org 425.249.4209

Orion Industries 13008 Beverly Park Rd Mukilteo, WA 98275 425.355.1253

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