



# ORION

## MANUFACTURING ASSESSMENT & TRAINING PROGRAM

*Results will help participants determine what vocational or non-vocational goals might be appropriate to pursue.*

*Participants receive one-on-one support from Orion's staff.*

*Goals may/may not be related to manufacturing production.*

### SERVICES

- participants train in our manufacturing environment part-time or full-time
- full-time hours are Mon-Fri, 6am - 2:30pm
- part-time shifts can be negotiated - please talk to our employment staff
- scheduling accommodations are arranged with our employment staff
- participants learn about themselves through a variety of hands-on work experiences

### ENTRANCE REQUIREMENTS

- at least 18 years-of-age
- able to pass pre-employment and random drug screenings
- able to pass DSHS background check--not all criminal history will disqualify an applicant from receiving services
- sufficiently stabilized to attend training

### COST

- negotiated by referral source (participants are not charged)
- please call for information

Orion Training and Employment is a division of Orion Industries. We offer assessment and skills training in our aerospace business and support individuals to achieve their goals through our job placement and job retention services.

### PROGRAM DETAILS

- participants rotate through work centers
- may include a variety of work performed sitting or standing
- our training environment demands constant use of your hands
- participants and referral counselor gain information regarding participant performance in the following areas and more:
  - attendance and punctuality
  - motivation
  - communication
  - getting along with others
  - ability to accept feedback
  - ability to take responsibility
  - work ethic
  - ability to learn
  - ability to retain instructions
  - work quality
  - productivity
  - personal appearance
- participants are paid minimum wage



# REDF

An investment that **works.**

For questions and information contact:  
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