Let us assist you through your pathway to employment as you transition into adult life and services. We provided assistance with the pre-employment and post-employment process as outlined below.

**VOCATIONAL PLANNING AND ASSESSMENT**
- Utilize Person Centered Planning and Individual Career planning
- Identify skill and interest through assessment and discovery process
- Hands on experiences to help you learn

**JOB PLACEMENT**
- Individualized to meet your goals, match your skills and interests
- We can work to assist in establishing work accommodations so the employer and employee are both satisfied
- Provides assistance with resume and portfolio building
- Find and create unique placements
- Connect to additional resources to accommodate communication needs, such as technology assistance

**TRAINING**
- Assist you in on-boarding at your new job
- Provide Intensive training to help you to learn the functions of your job
- Provide on-going coaching based on needs
- Assist in re-training and new tasks training as needed

**TO PARTICIPATE YOU MUST:**
- Be entering your last year of a participating school transition program
- Meet eligibility requirements for Snohomish County Developmental Disabilities School-To-Work
- Eligible for DVR
- Be eligible for Developmental Disabilities Administration (DDA) services
- Have reliable transportation
- Be committed to working

Contact Zandra Leitch to get started:
zandra.leitch@orionworks.org
425.249.4209

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ORIONWORKS.ORG

Orion’s talented and close-knit team provides individuals with a highly personalized approach in creating the best possible job match with its large number of loyal business partners.