



# ORION

## MANUFACTURING ASSESSMENT & TRAINING PROGRAM

- *Results will help participants determine what vocational or non-vocational goals might be appropriate to pursue.*
- *Participants receive one-on-one support from Orion's vocational counselors.*
- *Goals may/may not be related to manufacturing production.*

### SERVICES

- participants train in our manufacturing environment part-time or full-time  
full-time hours are Mon-Fri, 7am - 3:30pm OR 3:25pm-11:55pm. Part-time shifts are from 7am - 11:30am OR 12pm - 3:30pm OR 3:25pm - 7:30pm
- scheduling accommodations are arranged with our intake counselors
- participants learn about themselves through a variety of hands-on work experiences
- testing in math, mechanical aptitude and learning style classes in math, blueprint reading and work ethics

### ENTRANCE REQUIREMENTS

- at least 18 years-of-age
- able to pass background check--not all criminal history will disqualify an applicant from receiving services
- able to pass pre-employment & random drug screens
- sufficiently stabilized to attend training

### COST

- negotiated by referral source (participants are not charged)
- please call for information

**REDF**  
An investment that **works.**

### PROGRAM DETAILS:

- participants rotate through work centers
- may include a variety of hand work and machine work performed sitting or standing
- our training environment demands constant use of your hands
- participants and referral counselor gain information regarding participant performance in the following areas and more:
  - attendance and punctuality
  - motivation
  - communication
  - getting along with others
  - ability to accept feedback
  - ability to take responsibility
  - work ethic
  - ability to learn
  - ability to retain instructions
  - work quality
  - productivity
  - personal appearance
  - math & mechanical aptitude
- participants are paid minimum wage



Orion Training & Employment is a division of Orion Industries. We offer skills training and assessment in our aerospace business, and office skills and customer service program. We support individuals to achieve their goals through our job placement and job retention services.

Tours: Mondays, 9:00am

Referral & program questions:  
[AuburnServices@orionworks.org](mailto:AuburnServices@orionworks.org)  
253.661.7805

Orion Industries  
1590 A Street NE  
Auburn, WA 98002

**ORIONWORKS.ORG**